

Elwanda Bennett

Microsoft & SAP Certified Business Analyst at The Consulting Institute Corporation - seeking new clients

elwandab@yahoo.com

Summary

Since 1988, I have provided consulting services for small businesses and Fortune 500 companies. My exciting and dynamic working style has earned me accolades from my peers and customers. As an experienced technologist, I have also established myself as an expert in adult learning theory by using cutting-edge techniques and strategies to speed the learning process. With over 20,000 classroom hours and hundreds of satisfied participants, I continue to make my mark within the consulting aspect of the technology and training industry.

Specialties: Communications

Conflict Resolution

Consulting

Creativity

Federal Sector Contracting

Functional Business Analyst

Legal Technology Support

Master Data Management

Microsoft Business Partner

Oil & Gas

Product Life-cycle Management

Project Management

SAP Configuration

SAP Consulting

SAP Training

Software Development

Strategic Planning

Team Building

Technical Writing

Technology Solution Implementation

Training

Post Go Live Support

Blueprinting

User exits

End User Training
Data Conversion
Implementation experience
Legacy Systems
Functional Specs
Full Life Cycle -SDLC
SAP MII
SAP PLM
SAP CAMS
SAP HANA Data Modeling

Skill Timeline

1988 - Strong communication skills
1995 - Experience performing end user training
1998 - 17 years SAP experience
1998 - Experience performing hyper care (pre go-live, Over the Shoulder type support
1998 - Experience performing integration testing
1998 - Knowledge of Procurement processes and workflow
2000 - Knowledge of all core sales processes
2000 - Knowledge of All core shipping processes
2000 - Knowledge of all pricing and billing processes
2000 - Troubleshooting, issue escalation and execution
2003 - Hands on SAP configuration
2003 - Knowledge of WM
2005 - Knowledge of MTS/MTO Process Mfg.
2005 - Knowledge of VC

Experience

Technical Consultant at JDE CONSULTING

April 2015 - Present (1 year 3 months)

Jde writing

Executive Consultant - Trainer - Owner at The Consulting Institute

August 2003 - Present (12 years 11 months)

I currently own and run a training and consulting firm in Houston, Texas. I have the best team mates this side of heaven. We offer consulting, certification, training and testing services for businesses along with SAP.services. Our offices are minutes from the airport and downtown.

SAP Consultant at Metropolitan Transit Authority of Harris County

June 2016 - June 2016 (1 month)

Creating a proposal

Business Analyst at The Consulting Institute Corporation

May 2015 - June 2016 (1 year 2 months)

Conduct documentation for the JDE - ERP Space...

Work for the completion of many projects so has to participate in the planning and analysis related to conversion of data and integration of various projects.

Modify the needs or the business requirements related to system applications.

He or she has to collaborate with the technical team as well so has to test the solution, recording and tracking technical issues.

Identify the risk involved in issues and work for the improvement and ensure that it will sort out in timely manner.

Handle many projects in one time so has to provide day-by-day experts of project management for various projects.

Provide recommendations and advice on emerging trends of IT.

Provide help to the juniors as well such as consultation and advice to BAs on complex and more difficult assignments.

Implement the needs of the customer into application and operational requirements.

Maintain the coordination with the client personnel and development team.

SAP Consultant at The Consulting Institute Corporation

2003 - June 2016 (13 years)

Consulting, training, configuration and project stewardship

Academic Tutor at Arrow Academy Charter School

January 2016 - May 2016 (5 months)

I worked as an academic tutor here

Sharepoint Consultant at Port of Houston Authority

April 2015 - May 2016 (1 year 2 months)

Sharepoint

SAP PLM Functional Consultant at US Army

March 2014 - February 2015 (1 year)

Performing ongoing data management activities and functional consulting within the Product Life cycle Management module. Providing leadership and support to the core team, working within Solution Delivery to develop and implement high-quality solutions for the client SAP PLM (Module expert) - ECM, - Product Data Management, - Life cycle collaboration, -Document Management - SAP Workflow, Other Modules SAP MM & SAP FI – Supply Chain Management. Provide functional support for SAP PLM Systems. Configured with custom message types, material types and material master customization.

Provide corrections and transport support. Escalation and Change Control Coordination. SAP End User Trainer for PLM. Process Planner for PLM with Operational Support. Responsible for Configuration and Implementation changes of the SAP PLM, and the Production MM Modules. Responsible for researching OSS Notes, implementing and transporting to the Production Client. Responsible for data interface between the Product development (PLM) and the product manufacturing (MM,PP, FI & SD) systems. Presented to ARB committee involved with Analysis, recommendations and SAP Modification. Responsible for troubleshooting application problems. Responsible for Process monitoring and maintenance including: Variant configuration, Object classification, Document distribution, change request processing, CAD connection etc. Gap analysis and solution design research, creation and implementation. When necessary, coordination with SAP to effect resolution of particular delivery requests.

SAP Support at Cameron

January 2014 - May 2014 (5 months)

During this position, I use Solution Manager, SAP and many other tools to support end users and Super Users. Aside from responding to tickets and writing blogs, I work to educate individuals using quick reference guides and on-screen sharing.

Engineering and Quality Super User Lead at Cameron

August 2013 - May 2014 (10 months)

- Work closely with the Engineering and Quality Transformation, OPTIMUS and Sustain organizations to understand the status and direction of engineering/quality processes and system.
- Lead the use of social media across the organization to assist the super users with questions and issues end users have in the Engineering and Quality function.
- Responsible for providing continuous learning opportunities for the Super User community and providing support in SAP and related systems.
- Provide input and consult with business leaders regarding business strategies, the capabilities of the existing systems, and filling any gaps or shortfalls.
- Be the liaison with the SAP users and technical system support and have the ability and aptitude to understand and explain the implications and technical requirements of issues to management.
- Identify requirements using interviews, document analysis, requirements workshops, surveys, site visits, business process descriptions, use cases, scenarios, business analysis, tasks and workflow analysis.
- Successfully engage in multiple initiatives simultaneously.
- Drive continuous improvements and automation of current processes and system working through the Engineering and Quality Business Process Committees.
- Provides business-level user support, and appropriate training for SAP and cross functional applications in the Engineering and Quality space.
- Reinforce Cameron standards, processes and procedures in accordance with policies set forth by management.
- Maintain current technical and business expertise.

- Creation of super user training to support business processes and new development
- Recognizes potential problem areas and provide advice and direction on the use of technology tools and problem solving processes
- Worked with Manufacturing Integration Intelligence, created quality inspection plans that were connected to direct shop floor inspection activities, reviewed technical completion of inspection work items generated

SAP PLM Functional Consultant at Cameron

June 2012 - May 2014 (2 years)

Gathering and analyzing business requirements, writing functional specifications, testing software, applying business rules to system processes, mapping data, performing additional troubleshooting, solution developing, application of the software development lifecycle. Working with team members, using a standard approach to provide logical engineering change management solutions, examining workflow, updated business process maps as needed.

SAP Consultant - Spectra Energy at The Mosaic Company

March 2012 - June 2012 (4 months)

Tax (Income, Property, Sales and Use) - Work Execution, Work Management, Project Management, Training, Development, Plant Maintenance, Process Development and Mapping, Communication of Data Structures and Relationships, Traceability.

SAP Training Developer at Tyco Flow Control

January 2012 - March 2012 (3 months)

Developed Financial Courses regarding the following topics:

- # Profitability Analysis
- # General Ledger
- # Accounts Payable
- # Account Receivable
- # Fixed Assets
- # Controlling
- # Product Costing
- # Credit Management
- # Month End/ Yearly Close
- # Invoicing/Payments

SAP PLM Consultant at Army LMP Project

2003 - December 2011 (8 years)

- Prioritized training needs ensuring that resources are allocated to our most important needs
- Understand the annual technical training strategy and translate this into a training plan for PLM and CAD integration

- Work with multiple stakeholders across the business to understand PLM training requirements
- Prepare and deliver an annual training plan to ensure all PLM users are equipped with the knowledge and tools to excel within their roles
- Delivered courses and produce training resources where appropriate
- Developed and managed a set of training tools to support and embed best practices
- Undertook logistics support for PLM training events

Improve

- Periodically evaluate the PLM training and recommend changes to drive efficiency, capability and enthusiasm
- Proactively identified and implement efficiencies in processes and procedures • Examples using existing products and parts to demonstrate key processes

Team

- Worked within a small team to deliver a great service
- Raised the profile of and champion technical training, ensuring that people can reach their potential

SAP PLM Consultant at CSC - LMP Project

2003 - December 2011 (8 years)

Worked as a Functional Analyst/Developer as part of the Modernized Sustainment PLM Team to support the Product Lifecycle Management functionality within LMP. I was providing support for ongoing development of the solution, corrective action activities, support package upgrades, and supporting the Production Support Team (troubleshooting, rectifying functionality issues) for currently deployed functionality. Responsibilities will also include documentation, the support of the Testing, Training and other LMP Teams as it pertains to the PLM processes.

The Logistics Modernization Program (LMP) is to build and implement a robust Enterprise Resource Planning (ERP) solution for the Army Materiel Command (AMC).

Specific Responsibilities:

- Follow up and resolve outstanding tickets.
- Work with various teams such as the Solution Delivery and Production Support PLM Team to ensure any development support the PLM solution.
- Given business requirements and a functional spec, develop technical specifications for any custom development that maybe required.
- Develop, test and deploy custom developed solutions in accordance with established development lifecycle and change management procedures.
- Support the testing of the PLM solution.

- Maintain all relevant documentation pertaining to technical object development.

During this assignment I had to show

- a strong knowledge/understanding of the Bill of Material (BOM) in R/3.
- a strong knowledge/understanding of the Material Master
- knowledge of Engineering Change Management
- knowledge of Configuration Management
- Experience with SAP Industry Solution for Aerospace & Defense

SAP PLM Consultant at LMP Army

2003 - December 2011 (8 years)

SAP Training Contractor at Aptara

2010 - 2011 (1 year)

Owner at VersiConsulting

1999 - 2009 (10 years)

SAP PLM Trainer/Consultant at Computer Sciences Corporation

2003 - 2007 (4 years)

Defining and improving work methodologies; taking these improvements into practice.

Preparing documentation: trainings, templates, checklists, guidelines...

Trainings, Coaching sessions, Workshops.

Supported with technical or procedural issues: e.g. phone or personal assistance to solve daily issues.

Personal profile: Open, talkative. Dynamic. Problem-solving oriented. Flexible. Hard-working. Aptitudes for coaching, training, performing presentations and speaking in public. Participative in meetings. Ability to work both alone and within a team.

SAP Training Consultant at BP

2005 - 2006 (1 year)

Work with internal technical resources to conduct the preliminary analysis of client requirements and define the work effort required to meet their objectives

Contribute to the preparation of a Statement of Work by providing Task detail and estimates of effort

Daily/Weekly/Monthly updates to the Project Plan along with communication to the client as directed by the Project Manager

Participate in regular meetings with internal team members to ensure understanding and achievement of project deliverables

Identify issues and impacts to the project scope in advance and engage internal leadership and client management to develop action plan

Adhere to the 15-step Implementation Plan

FINANCIAL/ERP KNOWLEDGE

At least 8 years of experience implementing ERP systems, preferably SAP

Certified Accounting Designation or equivalent industry experience enabling the candidate to provide strong guidance to clients through the implementation process preferred

Familiarity with GAAP

BUSINESS DEVELOPMENT/CLIENT ENGAGEMENT

Able to take high-level business requirements and tasks required to meet the Key Deliverables and Major Milestones

Able to prioritize conflicting requirements and following up on action items to ensure timely delivery of project deliverables

Able to communicate internally and externally in a manner that is clear, concise and professional when identifying needs and presenting alternative business solutions

Strong communication skills, both written and verbal, as the role will involve ongoing client interaction including face-to-face consultation as well as end-user training

SAP Trainer at Technicolor/Thompson

2005 - 2005 (less than a year)

- # Configured training clients
- # Created CATT scripts
- # Documented SD, MM, PP and configuration transactions
- # Provided assistance with configuration guidance
- # Developed curriculum for SAP rollout
- # Performed work as a functional and technical resource on the SAP team
- # Offered post go-live support for team
- # Built course maps for developer training

SAP Trainer at Technicolor (Thomson)

2005 - 2005 (less than a year)

- # Configured training clients
- # Created CATT scripts
- # Documented SD, MM, PP and configuration transactions
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Technical Writer/Functional Analyst at Hewlett Packard

2004 - 2005 (1 year)

- # Updated and maintained project documentation
- # Edited and authored functional specifications
- # Designed newsletter website
- # Administered SharePoint Portal Server sites
- # Conducted team user forum training
- # Validated business processes
- # Documented CMMI Implementation
- # Conducted interviews with core team members
- # Wrote articles and other material for the team
- # Utilized Microsoft SharePoint Server, Windows SharePoint Services 3.0, and SharePoint Designer as well as various other .NET components

SAP Trainer - InfoPak WebArchitect at Cooper Cameron/Shell

2002 - 2003 (1 year)

- # Proficient in BW, PLM, HR, MM, PP, FI & CO SAP modules
- # Developed training materials
- # Updated and maintained course outlines
- # Created training scenarios and loaded training data into system
- # Delivered instructor-led training to provisioning and procurement teams
- # Edited documentation for Business Warehouse and other reporting functions
- # Authored online training simulations using Macromedia RoboDemo
- # Validated training processes
- # Implemented templates and standards for training design and development
- # Conducted interviews with subject matter experts
- # Designed courses and instructional material, including instructor guides
- #

SAP Trainer/Web Architect/Writer at Cameron International Corporation

2002 - 2003 (1 year)

- # Proficient in HR, MM, PP, FI & CO SAP modules
- # Created process flow charts that were linked to BPPs
- # Developed training programs
- # Recorded, wrote and edited BPPs using RWD InfoPak
- # Published BPPs in HTML format to an intranet website
- # Managed database containing InfoPak documents and performed extensive web work
- # Reviewed and edited SAPTutors (STT)
- # Created documentation in Insight Objects RESITE

- # Designed courses and instructional material, including instructor guides
- # Prepared course materials for functional overview
- # Certified in Microsoft Office Suite

Trainer at ECT or ENA

1996 - 2001 (5 years)

- # Performed course development and instruction design for proprietary trading systems, market operations and volume management training materials
 - # Delivered customized instructor-led training for pipeline operations & settlements
 - # Conducted training for all trading regions across the United States
 - # Designed graphics for corporate-wide communication initiatives
 - # Wrote and contributed to technical documentation for four systems
 - # Created FrameMaker templates and retained documentation files for team
 - # Worked with project team on Settlements integration with SAP
 - # Evaluated Personix and Business Objects plan for team
 - # Assisted subject matter experts with transition to new systems
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Volunteer Experience

Core Development Leader at InsideOut Worship Center

January 2015 - Present

More Abundant Life Ministry - Professional Development Ministry, job training, resume' building, business plan development, personal job hunting strategy, interviewing and work force preparation

Executive Director - Children's Church at InsideOut Worship Center

January 2008 - December 2014

Serving as the Children's Church leader. Working with ages 2 to 12 years old. Planning lessons, executing curriculum, organizing events. Preparing children to minister at school. Hosting and directing vacation bible school. Teaching and designing learning experiences for children. Bible study and activity implementation for children of all ages.

Projects

Omicron Character Building

March 2013 to Present

Members:Elwanda Bennett, Onaja Davis

It is estimated that over the course of the next ten years over 5 million technology related jobs will be created. However, our children wont qualify. We want to build character within our kids and we want them to prosper by acquiring in demand skills. The Omicron Character Building Camp has a single overriding objective to motivate kids towards a brighter future by involving them in science, math and technology.

Our ten-week program is designed to instill core values and link those principles to the job skills that will benefit their future and the community.

We are partnering with organizations to assist us.

This year. The camp will establish an exciting summer culture that challenges students to learn and grow. The campers will be engaged in activity that educate in personal development within the backdrop of science, math and technology.

The future plan is to offer the camp at different sites across Houston

Optimus PLM system implementation

October 2012 to Present

Members:Elwanda Bennett, Valentin Paltineanu, Farzad Azizi, Steve Roberts

I represented the Romanian design engineering department at the Cameron HQ in Houston, TX, at the implementation of the Optimus PLM software for the Drilling and Production Systems division.

Main activities included:

- Worked on SAP ECC 6.0 EHP 6
- Worked on SAP ECC 4.6c and 4.7 (legacy)
- Used SAP - PLM and MM
- Tested functionality using HPQC (Hewlett Packard Quality Center)
- Reviewed test scripts
- Performed regression testing
- Evaluated business processes
- Examined system errors and escalated via feedback
- Demonstrated system tasks via presentations

SharePoint Business Development, Training and Consulting Support

July 2014 to Present

Members:Elwanda Bennett, Johanna Williams

I serve as project manager and operations consultant as required for Productivity Coach Training. PCT is a startup with a plan that offers much more than a typical startup. Our founders have over 65 collective years of experience, certified in adult learning theory and with over 75,000 clock hours of training delivery. Our founders have combined a training facility already in operation, a live online training portal with over 700 courses, and Instructor-Led training methods that have helped retain multi-million dollar annual contracts plus a track record for winning over \$1 M in grants and government contracts.

JD Edwards Distribution Guide

May 2015 to Present

Members:Elwanda Bennett, Andy Klee

I served as editor and project task manager on this initiative. Aside from reading, revising and reviewing the guide, I conducted data mining and performed various processes within the system to capture information that was key to training. The guide itself is under development and our team was able to update this guide and have the training delivered. Our next phase is another edition we have planned for next spring. The processes documented within the book were inventory management, procurement, sales, automatic accounting instructions and other vital areas of corporate focus.

Publications

The Consulting Edge Training Handbook

Elwanda Bennett February 27, 2007

Authors: Elwanda Bennett

This training document is a must for conducting the dynamic "Consulting Edge" seminar. These workshops are conducted on a monthly basis by The Consulting Institute of Houston Texas

The Consulting Edge: Taking Charge of Your Destiny

Elwanda Bennett March 6, 2012

Authors: Elwanda Bennett

This book offers dynamic information about the consulting industry and how you can help yourself live a more exciting life by choosing this career. Packed with information and resources, the edge is a must read for consultants.

Absolute Beginner's Guide to Consulting

Elwanda Bennett November 2, 2005

Authors: Elwanda Bennett

Learn everything you need to know about becoming an Independent Consultant.

Skills & Expertise

Product Life Cycle Management

Technical Presentations

Functional Specifications

Enterprise Data Modeling

Project Delivery

Public Speaking

Training & Development

Presentation Development

Business Transformation

Technical Writing

Consulting

Software Development

Process Improvement

SAP HR

SAP Implementation

Coaching

Technical Training
SharePoint
Materials Management
ERP
Business Process
SAP Training
SAP Configuration
SAP R/3
Aerospace/Defense
System Testing
Business Analysis
Consultancy
Cross-functional Team Leadership
Microsoft Office
Team Motivator
Project Portfolio Management
MS Project
Business Objects
SAP BW
Technical Documentation
Virtual Teams
Microsoft Technologies
Oil&Gas
Unit Testing
Technical Analysis
Integration Testing
Pricing Strategy
Documentation
Team Building
Business Intelligence
SAP HANA
Data Modeling
Enterprise Resource Planning (ERP)

Languages

English	(Native or bilingual proficiency)
Spanish	(Native or bilingual proficiency)
French	(Elementary proficiency)
Italian	(Limited working proficiency)
Japanese	(Elementary proficiency)
Thai	(Elementary proficiency)
Portoghese	(Limited working proficiency)

Certifications

Microsoft Office Word

Microsoft

Microsoft Office Excel

Microsoft

Microsoft Office PowerPoint

Microsoft

Certified Instructional Designer

Darryl Sink & Associates April 1998

SAP Solution Manager Consultant

SAP, Inc. August 2010

Education

Barnham Graduate School & Seminary

Bachelors in Christian Counseling, Bible/Biblical Studies, 2011 - 2016

Grade: A

Activities and Societies: Grant writing. Volunteering. Ministry.

Loyola University New Orleans

Majored, Communications/Education, 1990 - 1991

Interests

Languages, Spanish, Italian, French, Japanese, Portuguese, Chinese, Writing

Elwanda Bennett

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42 people have recommended Elwanda

"Elwanda Bennett is a great employer and business owner. She has the ability to showcase, enhance, and utilize your existing skills to benefit the clients. She takes the time to understand your skill set while exposing you to new ones which is why she is so successful. It has been a pleasure knowing Elwanda and working for her. As an Executive Consultant she is a true professional who demonstrates it with her technical, functional, and people skills. "

— **Sharlana Jackson, Sr. ERP Security Analyst, McKesson Specialty Health**, reported to Elwanda at The Consulting Institute

"I have known Elwanda for many years and her work ethic is both impressive and admirable. I have learned so much from her tenacity and persistence and strive to maintain the same level of professionalism that she exhibits. Watching her at work is inspiring, and no matter what she does, she does it with zeal and fervor. I am proud to know her and consider her my colleague."

— **Joyce Jenkins**, worked directly with Elwanda at The Consulting Institute

"5-stars is not enough ratings for this top-notch professional. Elwanda Bennett is extremely successful in all projects she undertakes. Her "Holistic" approach is one for all to follow. HolisticPMC"

— **Elaine Jackson, BS, PMP, Sustainability Project Manager**, was a consultant or contractor to Elwanda at The Consulting Institute

"Elwanda Bennett is a dynamic and knowledgeable consultant. It is rare to run across an individual who displays a balanced mix of personal and professional skills. Elwanda is true to herself and to those who seek her advice. Guidance from Elwanda is technically sound and without fluff. She listens and then provides an answer to a challenge – and in doing so, gives you an example, walks you through the example and remains available until you are confident in the remedy for which her advice was sought. Elwanda is an authentic, approachable and balanced professional whom I admire, respect and trust. I highly recommend her."

— **Wanda Coleman - Consulting Services International**, was with another company when working with Elwanda at The Consulting Institute

"Elwanda is a highly motivated individual who is quite knowledgeable in a wide variety of fields, including but not limited to technology, marketing, and classroom instruction. Her passion for training others is only surmounted by her passion for her family. It was a pleasure working with Ms. Bennett, and I would highly recommend her for future business consulting services or classroom instruction."

— **Jason Blasingame**, worked directly with Elwanda at The Consulting Institute

"Elwanda is truly one of the strongest and most knowledgeable people in the SAP eco-system. I recommend her highly."

— **Christopher Carter**, was Elwanda's client

"She possesses a wonderful personality and a excellent talent for training!"

— **TL James, MBA**, was with another company when working with Elwanda at The Consulting Institute

"I met Elwanda through a different project that I was a part of recently. In speaking with her, I had mentioned my own small business that I had planned on starting. She had immediately decided she would help me with the beginning of the process, which turned out to be a tremendous help. She is extremely knowledgeable and brought to my attention the key elements that are needed to begin my process almost immediately. I think that I would be lost in this new endeavor if it were not for Mrs. Bennett. I have already passed her information on to several business owners that I know she would be of great help to. She truly cares about the projects that she takes on, and success is the only option if her advice is taken."

— **Tanya Larkin, MBA**, *Quality systems/regulatory project manager, TeDan Surgical Innovations*, was Elwanda's client

"Mrs. Elwanda Bennett is an inspirational and motivating person, as well as, a superb instructor/trainer with an engaging personality. I appreciate her for being a unique individual because of her character and other qualities in and outside of the workplace (e.g. hosting Network Mixer social events and other church and volunteer work). I also have attended her SAP classes and Network Mixer events and obtained valuable knowledge of SAP as well as her exceptional business consulting advice/insights."

— **Johnny Jackson, MLA, CTP, CAS**, was Elwanda's client

"I would work with Elwanda Bennett again in a heartbeat! Her knowledge of SAP is what I would call "expert" and her teaching abilities are exemplary. Beyond that, her sense of humor, and personality will take hold of you and have you hanging on every word she says. A great woman and a true professional to the core!"

— **Dave Bergstrom**, *Sr. Business Process Consultant, CSC*, worked directly with Elwanda at US Army

"Elwanda is a dedicated and conscientious consultant. Her professionalism and team spirit comes through in every task. Elwanda has asked back on the LMP project multiple times and that is a testament to the high quality of her work and contribution to the project. She takes the lead in building team activities and makes work fun. She is a true team player and an asset for any SAP team."

— **Eajaz Rawoof**, *Acquisition Team Lead, CSC*, managed Elwanda at US Army

"Elwanda is a great consultant to work with. She is detail orientated in her work and very professional in working with customers. She is the energy of the team with many skills. "

— **Chandra Artham**, *Senior SAP Consultant, Federal Government*, worked directly with Elwanda at US Army

"I have had the pleasure of working with Elwanda Bennett on the U.S. Army Logistics Modernization Program (LMP). She is very knowledgeable of Product Lifecycle Management (PLM) best practices. She also possesses a broad knowledge of enterprise business processes. She is intelligent, articulate, generous and engaging in her relationship with her co-workers."

— **Wayne Oronzio**, *Senior Professional:Product Developer, CSC - Computer Sciences Corporation*, worked directly with Elwanda at US Army

"Elwanda has the unique ability to inspire people to want to be their best. People are drawn to her training and guidance because not only is it informative, it is also interesting. She truly makes learning fun!"

— **Julie Fawdington**, was Elwanda's client

"Elwanda is a detail-oriented Trainer who watches the balance sheet like a hawk without losing sight of the strategic objective. She is dynamic lady who can manage number of Super User's from various division's such as Valves & Measurements, SubSea, Process and Compression Systems, Surface Super Users and End users, of course she is Engineering and Quality Fan Girl."

— **Sundhu Muthusamy**, worked directly with Elwanda at Cameron

"Elwanda is very dependable, hardworking, delivers quality work, and always on time. She works very well with others. Elwanda is very patient, when training or assisting others. She is very respected among her co-work."

— **Aimee Declaris**, worked directly with Elwanda at Cameron

"Elwanda is a jewel ! Highly recommend her , she is passionate about her subject, for which she has great expertise and works tirelessly with people to help and promote in a fun way , full of Energy. A good catch if you need a dedicated professional look no further."

— **Kevin Wynn**, worked directly with Elwanda at Cameron

"Elwanda is a true professional with SAP Training / Presentation / Communication skills. She is very well organized . Her social media skills are amazing (working as a liason between super users and IT)..She is one of the highest contributors. She is a excellent team player and integrates well with teams and is eager to help anyone any time..."

— **Venu Gaddam**, worked directly with Elwanda at Cameron

"Elwanda Bennett is one of the most enthusiastic, positive, upbeat, driven colleagues I have ever worked with. As a Super User lead she went above and beyond to guide her team of Super Users day in and day out. I can't count the number of times that Elwanda came up with a new idea or strategy to engage Super Users and end users in the social media platform that was our prime communication hub. Her knowledge of SAP and her drive to learn and master the specific process area so that she may be prepared for any and all questions was truly inspiring. I know still that if I needed help with anything having to do with SAP, or even outside of her area of expertise, I could reach out to Elwanda. I highly recommend Elwanda Bennett, and I hope that I will be able to work closely with her again one day."

— **Katie Fogarty**, worked directly with Elwanda at Cameron

"Elwanda was key in the success of our Engineering SAP Superusers. Her ability to combine technical knowledge with excellent teaching skills make her a great resource in any SAP IT transformation project. I would highly recommend her."

— **Oscar Villegas**, managed Elwanda at Cameron

"Elwanda Bennett, was a PLM (Optimus) Trainer for all super users within Engineering for Camerons implementation of Optimus. A very excellent trainer, well knowledged about the product. I would recommend Her for any job presented. Her dedication to any project given, has always been up and above requirements of the job. She is a very personnel and positive person, with great leadership qualities."

— **William Boyer**, worked indirectly for Elwanda at Cameron

"Elwanda is a charismatic high-energy consultant. Her out-of-the-box thinking and continuous drive have helped to make our program a success at Cameron. If she had the desire, I would hire Elwanda into a permanent position without a second's thought. I highly recommend her!"

— **Kyle Klein**, was Elwanda's client

"Elwanda is an exceptional worker who goes above and beyond expectations in any job that is put in front of her. Her knowledge in SAP PLM is exceptional and her teaching skills with this product is extraordinary. Any company would be blessed to have her on their team and would benefit greatly with what she can bring to the table!"

— **Brian Nester**, worked directly with Elwanda at Cameron

"I worked with Elwanda in the SAP Super User Lead team at Cameron. Elwanda's rare combination of excellent SAP PLM, and Quality systems knowledge, and her strong communication and personal skills, made her an excellent training and trouble shooting resource not only for the business, but for the rest of the Super User team. I have no hesitation in endorsing her skills and writing a recommendation."

— **Steve Hopes**, worked directly with Elwanda at Cameron

"Elwanda Bennett worked with me on the Cameron SAP deployment and was instrumental in developing the training model for super users for our organization. Elwanda is enthusiastic and inspiring. Her commitment to her work and community set an example for others."

— **Melanie Yackel**, worked directly with Elwanda at Cameron

"Elwanda is go to person in the team, very supportive, never say no to work. she is very organised, asks right questions for understanding the requirements better. very fun to work with."

— **vamsi chennareddy**, worked directly with Elwanda at Cameron

"Elwanda is a true Subject Matter Expert (SME) in SAP organization and transaction requirements. My experience with her is primarily in Product Lifecycle Management (Engineering) requirements and transactions. However, her expertise also extends to other business modules such as Supply Chain and Quality requirements. Elwanda is an excellent on-line and platform instructor... with superior presentation skills. Regards, William Tarver"

— **William Tarver**, worked with Elwanda at Cameron

"It was a pleasure working with Elwanda Bennett. I work with her at Cameron facilitating Super Users with the adoption of business processes changes & ensuring Cameron business productivity is optimized & communicating changes & training Cameron Super Users using a newly adopted social media software (Jive).. She did such a great job for Cameron that they expanded on the original scope and had her do more work. The team respected her knowledge. She has a professional work ethic and is a team player. She has the ability to look at "problems" in a very unique manner and offer solutions I would highly recommend Elwanda Bennett."

— **Jithendra Siddlagata**, worked directly with Elwanda at Cameron

"I am very confident and proud in writing this recommendation letter for Elwanda Bennett. We have worked together previously at Spectra Energy. I was working as a Training Lead while she was employed as a SAP Trainer. She is indeed a team player and very generous of her time and her knowledge. It is notable how Elwanda goes the extra mile to make sure the trainees fully comprehend the principles behind the business

processes. I, as well as our other colleagues, find her to be very approachable and warm. We seldom find SAP trainers that can be as dedicated, as knowledgeable, and as passionate as Elwanda is. She has a way of explaining things which make it easier for the trainees to grasp. When Elwanda finally left our company, it was definitely be a big loss on our part. Any company will definitely be very fortunate to have her. She is truly reliable and highly professional. If there is anything more you need to know, please call me at 832-771-8286. Sincerely, Fawn L. Bell Fbell8286@gmail.com "

— **Fawn Bell**, *SAP Functional Training Lead, Spectra Energy*, worked with Elwanda at The Mosaic Company

"Elwanda worked with me on a consultancy position for Tyco Flow Control. She is a reliable and hardworking individual who pays extreme attention to every single detail. Her dedication and resolve to exceeding the clients demands should serve as an inspiration to what it means to be an outstanding employee. I highly recommend her to and would gladly work with her again. She would be an invaluable asset to any team."

— **Phil Martini**, worked directly with Elwanda at Tyco Flow Control

"Elwanda has been such a valuable player at the LMP project. Her knowledge of SAP is far reaching and she is always willing to stop her work to help a teammate in need of information. I feel so fortunate to have been assigned to the desk next to her as I have learned so many wonderful new tips and tricks. Any project will be blessed with her as a teammate!! "

— **Donna Knox**, *President, Harbour Consulting, LLC*, worked directly with Elwanda at Army LMP Project

"I have worked with Elwanda for over 6 years as members of Team CSC for the US Army Logistics Modernization Program (LMP). As the Lead Technical resource for MM-PLM Sustainment efforts, I have worked closely with Elwanda on an ongoing basis. In addition to high level of technical knowledge and skill, Elwanda excelled at building strong relationships between the technical teams and the end user community, and used that skill to dramatically improve the solutions we delivered to our customers. She is very personable and a pleasure to work with. I am pleased to recommend Elwanda without any reservations, and hope to work with her again."

— **Chuck Baroski**, worked directly with Elwanda at Army LMP Project

"I had the pleasure of working with Elwanda on the US Army LMP project. Elwanda is extremely knowledgeable with a broad base of experience to draw from. Her functional and technical knowledge and expertise in PLM, supply chain, and ERP systems made her the go-to person for our team. She is a consummate professional and well respected and admired by her colleagues. But what I most remember and admire is her ability to build and sustain a community of personal and professional relationships. Those relationships allow her to quickly get decisions made, facilitate difficult meetings, and accomplish results

where other team members had failed. Even after all this time, I have no reservations in recommending her. She would be the perfect complement to any team."

— **Harlan Hammack**, worked directly with Elwanda at Army LMP Project

"Elwanda's technical experience, skill and professionalism still astounds me. She is a woman of her word and a very honest individual. I highly recommend Elwanda for her knowledge in the PLM area and it would be a pleasure to work with her again."

— **Keith Daniel**, worked with Elwanda at Army LMP Project

"Elwanda is an excellent team-mate and a very experienced, savvy PLM Consultant who enjoys outstanding rapport with the customer. Elwanda is an asset to any team."

— **Bob Gonzalez**, worked with Elwanda at LMP Army

"Elwanda worked with my team on a high value SAP Training Implementation project. She is a great team player and a very good Subject Matter Expert, worked well with local and offshore teams. We won the project and were able to successfully deliver it. I look forward to working with Elwanda again."

— **Nailesh Sampat**, was Elwanda's client

"Elwanda is one of the most knowledgeable PLM resources that we have ever had the opportunity to work with. She has worked on multiple engagements for us over the years and her professionalism and dedication to her projects is beyond reproach. Elwanda consistently produces high level, error free, work while positively engaging the client. Clients have always had nothing but positive accolades for her work. I would highly recommend Elwanda for any SAP PLM implementation."

— **Crystal Hollywood**, was a consultant or contractor to Elwanda at Computer Sciences Corporation

"Elwanda is without question one of the most dedicated and proficient technology trainers I have ever had the pleasure of working with. Elwanda is a tireless worker and can work with all levels of end user training throughout an organization. She is a strong additional to any team. She is passionate in her approach to development and knowledge transfer. Her good humor and "can do attitude" make her a joy to be around. I recommend her very highly and I look forward to working with her in the future"

— **Bill Fraleigh**, worked directly with Elwanda at Computer Sciences Corporation

"I worked with Elwanda on the US Army SAP implementation. Dynamic, highly intelligent, personable, professional and dedicated are words that come to mind when I think of Elwanda. She inspired those of us around her with her energy, drive and innovation. Elwanda is a highly motivated consultant who keeps informed about the latest trends and technologies, and brings that deep knowledge to her clients. I learned a

great deal about the training and development industry from Elwanda. She shines both as a manager and as an individual team contributor. She generously shares knowledge and expertise in technical and instructional disciplines. I highly recommend her as one of those rare people who will energize any team toward success."

— **Patricia Mazanec**, worked directly with Elwanda at Computer Sciences Corporation

"Elwanda is a well-rounded training professional. She is dedicated to the tasks at hand and capable of "wearing many hats." Working around Elwanda was a joy. She worked well with her colleagues in several capacities - including ensuring all aspects of training were delivered on time, executed with the right amount of information and carried out within budget."

— **Beverly Reynolds**, worked directly with Elwanda at BP

"I have known Elwanda for a number of years and worked with her several times. Elwanda is one of, if not the most, thorough consultants I have had the pleasure of working with. She strives for excellence and achieves it with little difficulty. She has exceptional technical skills and is a terrific Business Analyst and Instructional Designer. Whether SAP or other technology, Elwanda is completely competent in any realm."

— **Cynthia Muir, MA, PMP**, managed Elwanda at BP

"Elwanda was an excellent trainer and taught me many tricks of the trade (specifically with Sharepoint) that I still use today. I could not have went through the mass quantities of documentation without her help. She also helped me get the group Sharepoint Intranet site in tact and led me to successfully managing the documentation for my group. She is capable of doing any task she sets her mind on to complete."

— **Kristi Wiley**, worked indirectly for Elwanda at Hewlett Packard

[Contact Elwanda on LinkedIn](#)